

**NEW MEXICO DEPARTMENT OF PUBLIC SAFETY  
 NMSP COMMISSIONED OFFICER PAY PLAN FY 2022  
 EFFECTIVE JULY 10, 2021**

| <b>STEP =====&gt;</b>          | <b>1</b>           | <b>2</b>           | <b>3</b>           | <b>4</b>           | <b>5</b>           | <b>6</b>           |
|--------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| <b>YEARS OF SERVICE CREDIT</b> | <b>0</b>           | <b>1</b>           | <b>2</b>           | <b>3</b>           | <b>4</b>           | <b>5</b>           |
| <b>PATROL OFFICER</b>          | <b>\$26.403071</b> | <b>\$27.195164</b> | <b>\$29.043380</b> | <b>\$29.914607</b> | <b>\$30.812092</b> | <b>\$32.008656</b> |
| <b>SERGEANT</b>                | <b>\$35.478235</b> | <b>\$37.252056</b> | <b>\$39.114696</b> | <b>\$40.288105</b> |                    |                    |
| <b>LIEUTENANT</b>              | <b>\$44.775786</b> | <b>\$47.014577</b> |                    |                    |                    |                    |
| <b>CAPTAIN</b>                 | <b>\$50.755494</b> |                    |                    |                    |                    |                    |
| <b>MAJOR</b>                   | <b>\$55.056232</b> |                    |                    |                    |                    |                    |
| <b>DEPUTY CHIEF</b>            | <b>\$60.011297</b> |                    |                    |                    |                    |                    |
| <b>RECRUIT</b>                 | <b>\$16.000000</b> |                    |                    |                    |                    |                    |